



## EMPLOYMENT SCREENING SERVICES

*Effective, Ethical Services and Solutions*

Orion Investigations provides background checks and employee screening services to help our clients keep their organization safe and profitable by protecting against the numerous pitfalls caused by unqualified, unethical, potentially dangerous or criminal employees

### **Why perform background checks and screen current or potential employees?**

- Protect your staff, customers or those in your care from potentially dangerous individuals
- Protect your company image
- Help avoid costly court proceedings from employee misconduct or negligence
- Lower turnover of staff, hiring and training costs
- Ensure you are employing the right people
- Prevent theft and occupational fraud
- Protect company assets and sensitive information
- Protect your intellectual property
- Provide evidence to help protect your company from claims of wrongful dismissal

### **What is the Orion way?**

- Using publicly available records and legal techniques with no unauthorized access of government records, thus protecting your organization from claims of unfair recruitment methods
- FCPA / UK Bribery Act compliant in all our checks
- Thorough, professional and responsive to client needs
- Ethical - we pride ourselves on our reputation as an ethical service provider
- Unbiased - using us as an external service provider means we have no undeclared or vested interest in the candidate passing scrutiny
- Fast results – with a turnaround of 5 working days for most services

### **Case Studies**

- Checks on a driver candidate for an expat CEO showed that he had court cases listed for narcotics and other offences
- A pre-employment check for a senior position in the local finance department of a European company showed court proceedings for large credit card debt
- Checks for an international screening firm on a potential employee for a bank in the United States showed a court history of defaults on loan payments
- The screening of a potential executive for a local recruitment firm showed that the candidate had been imprisoned for illegal possession of class A drugs.

**For more information and a free consultation**

Call (+66) 2-714-3801 to 3 or email: [info@orioninv.co.th](mailto:info@orioninv.co.th) or go to [www.orioninv.co.th](http://www.orioninv.co.th)